



## Crime Scene Detective

[Apply](#)

 Anoka County Sheriff's Office

 Full time

 Posted Today

 R2134

Job Posting End Date: December 11, 2023 at 11:59pm CST

2024 hiring rate: \$111,633 (\$53.67 per hour). Advancement opportunities exist for individuals motivated to move up within Anoka County.

Are you currently employed as a law enforcement officer and are ready to advance your career in public service? The Anoka County Sheriff's Office is hiring a Crime Scene Detective. Candidate must currently be employed as a peace officer in the state of Minnesota with a minimum of three years of experience as a peace officer in Anoka County or a minimum of five years of experience as a peace officer in Minnesota. Individuals with special investigative skills in crime scene processing are encouraged to apply.

In order to be considered for this position, information to support your answers must be included in your application. A resume attachment is optional and cannot be used in place of this application. Applications must be received by the closing deadline of 11:59pm on 12/11/2023 in order to be considered.

Our members follow the mission, "To protect and serve the community in a manner that preserves the public trust." The Anoka County Sheriff's Office promotes teamwork, fosters a positive working environment, and maintains a reputation and tradition of excellence.

This is a full-time, non-exempt position. Testing and interviews dates will be provided to those selected to move forward in the hiring process.

### **Pay & Benefits**

- 2024 Salary: \$111,633 (\$53.67 per hour).
- 2024 Anoka County Salary Schedule Grade 2104. \$111,633 to \$123,136 (\$53.67 to \$59.20 per hour).
- 24 days of paid flexible time off and up to 12.5 paid holidays.
- Comprehensive insurance, including medical, dental, vision, flex benefits and more at [www.anokacountymn.gov/benefits](http://www.anokacountymn.gov/benefits).
- Medical and dental clinic exclusive to employees, located at the Anoka County Government Center.
- Pension plan and other retirement investment options.

- Advancement/professional development opportunities.

## **Work Location**

- This position will serve from the Anoka County Sheriff's Office located at 13301 Hanson Blvd NW in Andover.
- Once hired, crime scene detectives are required to live within 40-miles of the Anoka County Sheriff's Office in Andover within one year after completing the one-year probation period. During probation, crime scene detectives are required to stay at a location within a 40-mile distance of the Sheriff's Office when assigned as the "A" or "B" shift detective including "on-calls."

## **Job Duties and Responsibilities**

*These examples are not all inclusive and are intended to be illustrative of primary responsibilities of an Anoka County Crime Scene Detective.*

- Assist in criminal investigations by performing advanced methods of crime scene processing throughout all of Anoka County including the following: scene documentation, photography, videography, scene sketches, scene measurements, fingerprint processing, DNA processing and biological sample collection, footwear, tool mark and tire impression documentation and casting, searching for physical evidence and collecting the evidence in accordance with the Minnesota Rules of Criminal Procedure and Sheriff's Office policy.
- Perform other specialized tasks including shooting reconstruction, bloodstain pattern analysis, application of blood searching and enhancement chemicals, crime scene/accident reconstruction, and gunshot residue collection.
- Specialize in types of scenes such as: clandestine methamphetamine labs, clandestine graves, death investigations, motor vehicle crashes/fatalities, and sexual assaults.
- Prepare technical reports and supporting documentation for criminal proceedings.
- Prepare detailed reports by documenting the processing performed and actions taken on a scene.
- Interpret data from trajectory analysis, bloodstain pattern analysis, etc. into expert opinions and conclusions.
- Convert scene sketches, scene measurements and software data into detailed diagrams for courtroom presentations.

- Work with the County Attorney's Office evidence pre-trial viewing and prepare items of physical evidence into courtroom exhibits.
- Assist Medical Examiner's Office with documentation and collection of evidence during autopsies and provide expert credible testimony on criminal cases during court trial.
- Present forensic related topics at seminars, educational conferences and other law enforcement events.
- Attend trainings and perform all other law enforcement duties as assigned.

## **Qualifications and Requirements:**

### **Minimum Knowledge, Skills, and Abilities Needed**

- Must currently be employed as a peace officer in the state of Minnesota.
- Three years of full-time (2,080 annual hours) paid work experience as a peace officer in Anoka County OR five years of full-time (2,080 annual hours) paid work experience as a peace officer in the state of Minnesota.
- Must undergo, and pass, a thorough physical and psychological examination, and thorough background investigation.
- Must be able to provide credible testimony.

### **Preferred Knowledge, Skills, and Abilities Needed**

- Bachelor's degree in related field.
- Previous investigation experience.
- Skill in calmly handling stressful situations.
- Skill in oral and written communications.
- Skill in driving a motor vehicle under any conditions and handling and discharging firearms safely and proficiently.

### **Physical Demands and Work Conditions**

- Ability to see, hear and remember people, evidence, facts, and circumstances as well as chase and subdue suspects as required.
- Ability to stand, walk, sit for long periods of time, bend, crouch, stoop, stretch, crawl, lift, carry or drag objects or people weighing up to 100 pounds at accident scenes or when responding to calls for service.

*No tattoos, scars or brands that qualify as “unauthorized Tattoos” under the sheriff’s Office Policy 1044.3 are allowed under any circumstances by any member of the Anoka County Sheriff’s Office. Tattoos that cover more than 50 percent of the exposed area of the arm while wearing an unaltered short-sleeved shirt must be covered by a long- sleeved shirt while the employee is representing the Anoka County Sheriff’s Office. The exposed area is the area from the bend of the wrist to the shirt sleeve. Tattoos on the head, face, neck, or hands are prohibited. Exceptions may be made on a case-by-case basis for tattoos of rings on fingers. (Complete policy available upon request).*

### **Union Representation**

This position is represented by a collective bargaining agreement between Anoka County and Law Enforcement Labor Services.

### **Selection Process**

It is important that your application show all the relevant education and experience you possess. This information will determine which candidates will proceed in the selection process. A submitted application is also used to verify the answers to any supplemental questions.

### **Pre-employment Requirements**

Anoka County has determined that successfully passing a pre-employment criminal/driving background check, drug screen and DOT physical, and/or other qualifications checks may be necessary for certain positions. Applicants may be required to sign an informed consent form allowing the County to obtain to conduct such screenings and/or verify their qualifications in connection with the position sought. Applicants who do not sign the informed consent form will not be further considered for the position.

## **About Anoka County**

As the fourth largest county in Minnesota, we depend on the diversity, dedication, determination, and innovation of our employees. We offer a wide range of career opportunities for people with a variety of personalities, abilities, knowledge, and life experiences who can come together for the single purpose of serving Anoka County's 369,000 citizens in a respectful, innovative, and fiscally responsible manner. If your career aspirations resonate with our mission, we invite you to *Find Your Path* with Anoka County! Hear from other Anoka County employees [here](#).

## **Commitment to Affirmative Action and Equal Opportunity Employment**

Anoka County is committed to the principles of our Affirmative Action Plan and Equal Employment Opportunity. It is the policy of Anoka County to recruit, hire, train, and promote persons in all job titles, without regard to race, color, creed, religion, sex (including pregnancy and gender identity), national origin, marital status, genetic information, status with regard to public assistance, physical ability, sexual orientation, or age except where such status is a bona fide occupational qualification. It is the policy of Anoka County to make employment decisions in a manner that will further our Affirmative Action Plan and Equal Employment Opportunity.

If you require accommodations or have any other questions regarding this job posting, please call the Anoka County Human Resources Department at 763-324-4300 and reference the posting title and number. If you have questions about the hiring process, please visit: <http://www.anokacountymn.gov/er-faq>

Anoka County is an Equal Opportunity Employer, please see our EEO policy:

<https://www.anokacounty.us/401/Diversity-EEO>

## **About Us**



# Anoka County

## MINNESOTA

Our team of nearly 2,000 employees is united by a common mission to preserve the public's trust. We do this by bringing our very best to work every day and serving Anoka County's 363,000 citizens in a respectful, innovative and fiscally responsible manner. If your career aspirations resonate with our mission, we invite you to Find Your Path with Anoka County! Apply today to join our team.

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